



**CITY OF PRINCE ALBERT  
CITY COUNCIL  
REGULAR MEETING MINUTES**

**Monday, March 17, 2025, 5:00 p.m.  
COUNCIL CHAMBER, CITY HALL**

Council Present: Mayor Bill Powalinsky  
Councillor Daniel Brown  
Councillor Troy Parenteau  
Councillor Tony Head  
Councillor Bryce Laewetz  
Councillor Stephen Ring  
Councillor Blake Edwards  
Councillor Dawn Kilmer  
Councillor Darren Solomon

Admin Present: Terri Mercier, City Clerk  
Sherry Person, City Manager  
Kris Olsen, Fire Chief  
Mitchell Holash, K.C., City Solicitor  
Jeffrey Da Silva, Director of Public Works  
Kiley Bear, Director of Corporate Services  
Wilna Furstenberg, Communications Manager  
Ramona Fauchoux, Director of Financial Services  
Craig Guidinger, Director of Community Development  
Jody Boulet, Director of Parks, Recreation and Culture

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**1. CALL TO ORDER**

Mayor Powalinsky called the meeting to order, stated the Land Acknowledgement and asked the City Clerk to offer the Prayer.

## **2. APPROVAL OF AGENDA**

Motion No. 0062.

**Moved by:** Councillor Brown

**Seconded by:** Councillor Laewetz

That the Agenda for this meeting be approved, with the following amendment, and, that the presentations, delegations and speakers listed on the Agenda be heard when called forward by the Mayor:

1. That Item No. 16.1, Councillor Brown's Motion - Delegation of Consideration of Union Grievance Procedure, be Withdrawn from consideration.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

## **3. PRESENTATIONS & RECOGNITIONS**

## **4. DECLARATION OF CONFLICT OF INTEREST**

### **4.1 Councillor Parenteau - Item No. 10.8**

My employer is Saskatchewan Rivers School Division No. 119 and the School I am connected to is Riverside Public School. Both are recipients of grants under the Community Grant Program.

### **4.2 Councillor Kilmer - Item No. 10.9**

I am on the Executive Committee of the Organization.

### **4.3 Councillor Kilmer - Item No. 10.14**

I am on the Executive Committee of the Organization.

## **5. ADOPTION OF MINUTES**

### **5.1 February 24, 2025, City Council Meeting Minutes for Approval**

Motion No. 0063.

**Moved by:** Councillor Ring

**Seconded by:** Councillor Kilmer

That the Minutes of the Council Regular Meeting held February 24, 2025, be taken as read and adopted.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

## **6. NOTICE OF PROCLAMATIONS**

6.1 Two Spirit Awareness and Celebration Day - March 20, 2025

## **7. PUBLIC HEARINGS**

7.1 Bylaw No. 3 of 2025 – Sale of Municipal Reserve and Subdivision Application - 700 Block of 32nd Street West (RPT 2025-122)

Mayor Powalinsky declared the Hearing open.

Craig Guidinger, Director of Community Development presented the matter of the Subdivision Application on behalf of Administration.

Mayor Powalinsky declared the Hearing closed.

Motion No. 0064.

**Moved by:** Councillor Solomon

**Seconded by:** Councillor Laewetz

1. That Bylaw No. 3 of 2025, to sell a portion of Municipal Reserve Land, legally described as MR5, Plan No. 102255229, Extension 0, for \$1 be given second and third reading;
2. That the Subdivision Application submitted by Lake Estates on South Hill Inc. to consolidate the Municipal Reserve Land purchased with the abutting lots located at 761 and 771 32nd Street West, legally described as Lots 1 and 2, Block/Parcel K, Plan No. 102255229, be approved; and,
3. That the Mayor and City Clerk be authorized to execute the Plan of Survey, Sale Agreement, and any other required documentation on behalf of The City, once prepared.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

Motion No. 0065.

**Moved by:** Councillor Solomon

**Seconded by:** Councillor Laewetz

That Bylaw No. 3 of 2025 be read a second time.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

Motion No. 0066.

**Moved by:** Councillor Solomon

**Seconded by:** Councillor Laewetz

That Bylaw No. 3 of 2025 be read a third time and passed; and, that Bylaw No. 3 of 2025 be now adopted, sealed and signed by the Mayor and City Clerk.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

## **8. DELEGATIONS**

### **8.1 Prince Albert Housing Needs Assessment Report (CORR 2025-19)**

Virtual Presentation was provided by Brenda Wallace, Principal, Wallace Insights.

Motion No. 0067.

**Moved by:** Councillor Ring

**Seconded by:** Councillor Parenteau

That City Council support receiving and posting the Housing Needs Assessment Report on the City's website.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

## **9. COMMUNICATIONS**

## **10. REPORTS OF ADMINISTRATION & COMMITTEES**

- 10.1 Discretionary Use Development Permit – Residential Care Home – 3095 5A Avenue East (RPT 2025-117)

Motion No. 0068.

**Moved by:** Councillor Kilmer

**Seconded by:** Councillor Edwards

That the Discretionary Use Development Permit Application for a Residential Care Home for up to four (4) people, not including staff or receiving family, to be located at 3095 5A Avenue East, legally described as Lot 10, Block/Parcel 101, Plan No. 75PA12497, Extension 0, be approved.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

- 10.2 Discretionary Use Development Permit – Commercial Entertainment Establishment – 1501B Olive Diefenbaker Drive (RPT 2025-125)

Motion No. 0069.

**Moved by:** Councillor Edwards

**Seconded by:** Councillor Ring

That the Discretionary Use Development Permit Application for a Commercial Entertainment Establishment to be located at 1501B Olive Diefenbaker Drive, legally described as Block/Parcel T, Plan No. 80PA04380, Extension 85, be approved.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

10.3 University of Saskatchewan Request for an Accessible Unloading Zone (RPT 2025-86)

Motion No. 0070.

**Moved by:** Councillor Parenteau

**Seconded by:** Councillor Solomon

That the following On-Street Parking alterations requested by the University of Saskatchewan be approved:

1. The removal of the most Northeastern parking meter on the unit block of 11<sup>th</sup> Street West; and,
2. The installation of an Accessible Unloading Zone in the previously specified location.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

10.4 4 Yard Wheel Loader (RPT 2025-129)

Motion No. 0071.

**Moved by:** Councillor Laewetz

**Seconded by:** Councillor Edwards

1. That the purchase of one (1) 4 Yard Wheel Loader be awarded to Finning at a cost of \$449,841, including Provincial Sales Tax, to be funded from the Fleet Equipment Reserve; and,
2. That the Mayor and City Clerk be authorized to execute any applicable documents on behalf of The City, if required

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

10.5 Roadways Grader (RPT 2025-131)

Motion No. 0072.

**Moved by:** Councillor Solomon

**Seconded by:** Councillor Edwards

1. That the purchase of one (1) Roadways Grader be awarded to Finning at a cost of \$429,090.80, including Provincial Sales Tax, to be funded from the Fleet Equipment Reserve; and,
2. That the Mayor and City Clerk be authorized to execute any applicable documents on behalf of The City, if required.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

10.6 Hydraulic Analysis - Sewer and Water Distribution System (RPT 2025-96)

Motion No. 0073.

**Moved by:** Councillor Ring

**Seconded by:** Councillor Brown

1. That an Agreement between The City and AECOM Canada ULC to conduct Hydraulic Analysis on the Utility Systems for the 2025 Capital Utility Replacement Program, to expend up to \$40,000 from the approved Sanitary and Storm Sewer Replacement and Watermain Replacement Capital Budget allocations, be approved; and,
2. That the Mayor and City Clerk be authorized to execute the Agreement and any other applicable documents on behalf of The City, if required.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

10.7 Water Treatment Plant Filters E and F - Media and Underdrain Upgrade (RPT 2025-127)

Motion No. 0074.

**Moved by:** Councillor Edwards

**Seconded by:** Councillor Parenteau

1. That the refreshing of the Filter Underdrain System and installing an Optimized Filter Media Design for Filters E and F at the Water Treatment Plant, be awarded to Anthratch Western Inc. in the amount of \$107,850 plus taxes, with an additional allowance of \$7,140 per filter for further cleaning, if required; and,
2. That the Mayor and City Clerk be authorized to execute any applicable documents on behalf of The City, if required.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

10.8 2025 Community Grant Program Recipients (RPT 2025-120)

Councillor Parenteau declared a conflict on this item. (My employer is Saskatchewan Rivers School Division No. 119 and the School I am connected to is Riverside Public School. Both are recipients of grants under the Community Grant Program.)

Motion No. 0075.

**Moved by:** Councillor Kilmer

**Seconded by:** Councillor Solomon

1. That the 2025 Community Grant Program Recipients, as attached to RPT 2025-120, be approved;
2. That the authority to proceed with projects be granted to the successful applicants upon receipt of final approval from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation;
3. That Administration conduct a review of the Community Grant Program Policy 56.2 to ensure the Policy provides guidelines for the equitable distribution of funds that align with our community priorities in advance of the next call for 2026 Applications; and,



4. That the Mayor and City Clerk be authorized to execute the 2025 Grant Agreements on behalf of The City, once prepared.

In Favour (7): Mayor Powalinsky, Councillor Brown, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

Conflict (1): Councillor Parenteau

Absent (1): Councillor Head

**CARRIED UNANIMOUSLY (7 to 0)**

10.9 Men's Softball World Cup Committee Request for Donation Receipts (RPT 2025-100)

Councillor Kilmer declared a conflict on this item. (I am on the Executive Committee of the Organization.)

Motion No. 0076.

**Moved by:** Councillor Laewetz

**Seconded by:** Councillor Ring

1. That Administration be authorized to issue Tax Deductible Donation Receipts to the contributors of the Men's Softball World Cup Committee for improving City facilities for the 2025 Men's Softball World Cup Finals to be held in Prince Albert from July 8 - 13, 2025;
2. That the amount of the donation receipts be reduced by any portion that may be deemed a benefit to the contributor as determined by Administration; and,
3. That the Mayor and City Clerk be authorized to execute any Contracts or documents on behalf of The City, if required.

In Favour (8): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, and Councillor Solomon

Conflict (1): Councillor Kilmer

**CARRIED UNANIMOUSLY (8 to 0)**

10.10 Friends of Saskatchewan Children Inc. Request for Tax Exemption (RPT 2025-101)

Motion No. 0077.

**Moved by:** Councillor Solomon

**Seconded by:** Councillor Head

1. That a Tax Exemption between The City and Friends of Saskatchewan Children Inc. for the Ronald McDonald Charities Saskatchewan property effective January 1, 2025, for a tax exemption term until the building is built and the property is exempt through legislation, be approved; and,
2. That the Mayor and City Clerk be authorized to execute the Agreement on behalf of The City, once prepared.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

10.11 Prince Albert and District Chamber of Commerce Request for Tax Relief (RPT 2025-102)

Motion No. 0078.

**Moved by:** Councillor Ring

**Seconded by:** Councillor Brown

1. That a Tax Abatement of \$4,173.93, funded by Fiscal Stabilization, for the portion of the 2024 taxes attributable to the Prince Albert and District Chamber of Commerce for the property at 54 11th Street East, be approved, with the following exception:
  - a. That in the event where consent is not provided by the Saskatchewan Ministry of Government Relations and as required, the affected school divisions, the share of school taxes is to be paid by the Prince Albert and District Chamber of Commerce;
2. That a Tax Exemption Agreement between The City and the Prince Albert and District Chamber of Commerce located at 54 11<sup>th</sup> Street East for a five (5) year term from January 1, 2025, to December 31, 2029, be approved;
3. That the municipal taxes and levies be exempt, excluding Local Improvement Levies, to the following extent:
  - a. A full exemption provided that the Saskatchewan Ministry of Government Relations and as required, the affected school divisions, provide consent pursuant to Section 263(3) of The Cities Act; or,

- b. Where consent is not provided per Section 263(2), a partial exemption to the extent that each affected taxpayer shall pay taxes equivalent to the City's financial obligation to pay non-consenting affected taxing authorities pursuant to Section 263(2) of The Cities Act; and,
4. That the Mayor and City Clerk be authorized to execute Agreement on behalf of The City, once prepared.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

10.12 Metis Nation-Saskatchewan Secretariat Inc. Learning Child Care Facility – Request for Tax Relief (RPT 2025-110)

Motion No. 0079.

**Moved by:** Councillor Head

**Seconded by:** Councillor Laewetz

1. That an abatement to Metis Nation-Saskatchewan Secretariat Inc. for a portion of the 2025 taxes attributable for the Early Learning Child Care Facility located at 3001 10<sup>th</sup> Avenue West, specific to the daycare and Ma Faami services, be approved;
2. That a Tax Exemption Agreement between The City and the Metis Nation-Saskatchewan Secretariat Inc., specific to the taxable value for the Early Learning Child Care Facility located at 3001 10<sup>th</sup> Avenue West which houses the daycare and Ma Faami services, for a five (5) year term from January 1, 2026 to December 30, 2030, be approved;
3. That the municipal taxes and levies be exempt, excluding Local Improvement Levies, to the following extent:
  - a. A full exemption provided that the Saskatchewan Ministry of Government Relations and as required, the affected school divisions, provide consent pursuant to Section 263(3) of The Cities Act; or,
  - b. Where consent is not provided per Section 263(2), a partial exemption to the extent that each affected taxpayer shall pay taxes equivalent to the City's financial obligation to pay non-consenting affected taxing authorities pursuant to Section 263(2) of The Cities Act; and,
4. That the Mayor and City Clerk be authorized to execute the Agreement on behalf of The City, once prepared.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

10.13 Inter-Municipal Business License Program Termination (RPT 2025-118)

Motion No. 0080.

**Moved by:** Councillor Solomon

**Seconded by:** Councillor Kilmer

1. That an Amending Agreement to terminate the Inter-Municipal Business License Program be approved, in consultation with the City Solicitor; and,
2. That the Mayor and City Clerk be authorized to execute the Agreement on behalf of The City, once prepared.

In Favour (8): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

Absent (1): Councillor Laewetz

**CARRIED UNANIMOUSLY (8 to 0)**

10.14 DMF Grant Application Form – 2025 WBSC XVIII Men Softball World Cup Finals (RPT 2025-116)

Councillor Kilmer declared a conflict on this item. (I am on the Executive Committee of the Organization.)

Motion No. 0081.

**Moved by:** Councillor Edwards

**Seconded by:** Councillor Solomon

1. That the Capital Enhancements Destination Marketing Fund Grant Application from 2025 World Cup Committee for funding the 2025 WBSC XVIII Men's World Cup of Softball scheduled for July 8 - 14, 2025, in the amount of \$100,000, be approved;
2. That the New Event Destination Marketing Fund Grant Application from 2025 World Cup Committee for funding the WBSC XVIII Men's World Cup of Softball scheduled for July 8 - 14, 2025, in the amount of \$80,000, be approved to be utilized only if tournament profits are unable to cover unexpected operating costs;
3. That the \$100,000 for Capital Enhancements and \$80,000, if required, for operational expenses, be funded from the Destination Marketing Levy Reserve; and,

4. That the Mayor and City Clerk be authorized to execute the Funding Agreements on behalf of The City, once prepared.

In Favour (8): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, and Councillor Solomon

Conflict (1): Councillor Kilmer

**CARRIED UNANIMOUSLY (8 to 0)**

10.15 DMF Grant Application – ERFN O.G. McIntyre Memorial Hockey Tournament (RPT 2025-132)

Motion No. 0082.

**Moved by:** Councillor Laewetz

**Seconded by:** Councillor Brown

1. That the Growing an Existing Event Destination Marketing Fund Grant Application from English River First Nations for funding the English River First Nation O.G. McIntyre Memorial Hockey Tournament scheduled for April 4 - 6, 2025, in the amount of \$25,000, be approved;
2. That the \$25,000 be funded from the Destination Marketing Levy Reserve; and,
3. That the Mayor and City Clerk be authorized to execute the Funding Agreement on behalf of The City, once prepared.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

**11. UNFINISHED BUSINESS**

**12. MAYOR & COUNCILLORS FORUM**

**13. INQUIRIES**

**13.1 Councillor Edwards - Mustard Seed Consideration of Shelter**

Did the previous Council deny the Mustard Seed from opening a shelter.

The Director of Community Development, in responding to the inquiry, advised that the Mustard Seed organization did approach City Council, however, a Development Permit was not formally approved or denied by City Council, and due to the inability to secure funding, the organization was unable to proceed with the project.

## **14. INQUIRY RESPONSES**

### **14.1 February 24, 2025 City Council Inquiry Responses**

Motion No. 0083.

**Moved by:** Councillor Parenteau

**Seconded by:** Councillor Ring

That the February 24, 2025 City Council Inquiry Responses be received as information and filed.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

## **15. NOTICE OF MOTION**

### **15.1 Councillor Head - responding to United States Tariffs**

1. That Council affirms and signals the City of Prince Albert support the Team Canada approach to align local, provincial and national priorities as necessary to counter foreign policies designed to harm the Canadian economy, joining other Saskatchewan municipalities in this unified stance; and,
2. That Administration initiate a review of the following matters, in support of the Team Canada approach:
  - a. City's sustainable purchasing policy and trade agreement exposure to identify opportunities to update the policy to Buy Local/Buy Canadian on a priority basis and report back as soon as possible with immediate and long-term strategies;
  - b. The City's regulations to identify opportunities to streamline regulations and help the City respond quickly to economic threats like tariffs and supply chain disruptions;
  - c. Establish an internal roundtable to facilitate the rapid response to tariffs and other economic challenges facing the City, including direction to report back on actions the City can take on an urgent basis given the United States government imposition of tariffs including (but not limited to):
    - i. Potential adjustments to the City's business licensing regime to enable businesses to expand the scope of their operations in the face of economic uncertainty, through a "split-license" mechanism that would reduce regulatory burden;

- d. Immediately begin work with local business and community economic development organizations (including but not limited to The Rural Municipality of Prince Albert, the Rural Municipality of Buckland, Local Companies, Prince Albert Chamber of Commerce, Canadian Federation of Canadian Business (CFIB), to explore opportunities to initiate and promote a targeted Buy Local/Buy Canadian campaign in response to tariffs, building on the successful “Support Local” model;
- e. Work with regional counterparts to develop a coordinated response strategy that amplifies the collective economic influence of Saskatchewan municipalities,
- f. Engage with The Prince Albert Chamber of Commerce to formally communicate that bolstering local economic development and attracting direct foreign investment from diverse markets beyond the United States are key priorities for The City;
- g. Report back to City Council on the implementation of these measures,
- h. Send a copy of this resolution to the Prince Albert Chamber of Commerce, neighbouring Rural Municipalities, Towns and Villages and Local Companies.

15.2 Councillor Edwards - Feasibility of Establishing a Public Safety Reserve

That Administration provide a report on the feasibility of establishing a Public Safety Reserve that will accept donations, grant funding and budgetary dollars.

**16. MOTIONS**

16.1 Councillor Brown - Delegation of Consideration of Union Grievance Procedure

*This Motion was Withdrawn during Approval of the Agenda.*

16.2 Councillor Head - Creation of Anti-Racism Policy

Motion No. 0084.

**Moved by:** Councillor Head

**Seconded by:** Councillor Parenteau

That Administration prepare a report on the creation of an Anti-Racism Policy for consideration at an upcoming meeting.

In Favour (8): Mayor Powalinsky, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

Against (1): Councillor Brown

**CARRIED (8 to 1)**

16.3 Councillor Head - Creation of a Representative Workforce

16.3.1 Representative Workforce Motion (CORR 2025-20)

Verbal Presentation was provided by Don Horncastle.

Motion No. 0085.

**Moved by:** Councillor Head

**Seconded by:** Councillor Parenteau

That Administration prepare a report on steps to create a representative workforce, which would include a comparison of demographics between The City workforce and the community at large, for consideration at an upcoming meeting.

In Favour (8): Mayor Powalinsky, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

Against (1): Councillor Brown

**CARRIED (8 to 1)**

16.4 Councillor Edwards - Use of Video Conferencing for Council Meetings

Motion No. 0086.

**Moved by:** Councillor Edwards

**Seconded by:** Councillor Solomon

That the City Clerk bring forward a report regarding the use of video conferencing by members of Council when attending City Council and Executive Committee meetings for consideration at an upcoming Management Committee meeting.

In Favour (8): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

Against (1): Councillor Head

**CARRIED (8 to 1)**



16.5 Councillor Kilmer - Development of Accessibility Plan

Motion No. 0087.

**Moved by:** Councillor Kilmer

**Seconded by:** Councillor Head

That Administration develop an Accessibility Plan in consultation with persons with disabilities to assist The City in identifying accessibility barriers for people who are in or interact with The City, along with identifying the actions The City will undertake to remove and prevent those barriers.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

17. **PUBLIC FORUM**

18. **ADJOURNMENT**

Motion No. 0088.

**Moved by:** Councillor Brown

**Seconded by:** Councillor Laewetz

That the Council adjourn at 7:38 p.m.

In Favour (9): Mayor Powalinsky, Councillor Brown, Councillor Parenteau, Councillor Head, Councillor Laewetz, Councillor Ring, Councillor Edwards, Councillor Kilmer, and Councillor Solomon

**CARRIED UNANIMOUSLY (9 to 0)**

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MAYOR

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CITY CLERK